

1.9 NSIL- MONTHLY REMUNERATION- OFFICERS AND EMPLOYEES

There are ten different Scales of Pay in Executive cadre starting with Grade E-0 and two Board Level Scales, which are applicable for functional Directors and Chairman and Managing Director

Executives	Pay Scales	Designation
	(Amount in Rs)	
E-0	30,000 - 120,000	Officer
E-1	40,000 - 140,000	Sr Officer
E-2	50,000 - 160,000	Deputy Manager
E-3	60,000 - 180,000	Manager
E-4	70,000 – 200,000	Senior Manager
E-5	80,000 - 220,000	Chief Manager
E-6	90,000 - 240,000	Deputy General Manager
E-7	100,000 - 260,000	Additional General Manager
E-8	120,000 - 280,000	General Manager
E-9	150,000-300,000	Executive Director
	180,000 - 340,000	Functional Director
	200,000 - 370,000	Chairman and Managing Director

EXECUTIVE



(A Govt. of India Company under Department of Space)

NON-EXECUTIVES

There are 11 Scales of Pay in the non-executive Cadre starting with Scale 1.

Scale	Scales of (Pay Amount in Rs)
Scale - 1	18000-70000
Scale-2	18500-75000
Scale-3	19000-80000
Scale -4	21000-85000
Scale - 5	22000-90000
Scale - 6	23000-95000
Scale- 7	24000-100000
Scale- 8	25500-105000
Scale-9	27000-110000
Scale - 10	28500-115000
Special Scale	30000-120000

ADDITIONAL ALLOWANCES

Category	Allowance	Percentage
Executives	Cafeteria	35% of Basic Pay
Non-Executives	Fringe benefit	35% of Basic Pay

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